

CARBONE LORRAINE ENTERS THE IAS INDEX

Carbone Lorraine has just joined the IAS index (*Indice de l'Actionnariat Salarié* – Index of Employee Shareholding) which brings together 30 listed companies which have a large employee share-ownership: at least 25% of the personnel hold shares, accounting in total for over 3% of the share capital.

Carbone Lorraine rates employee share-ownership as a central component in its corporate dynamics and as a means of motivating personnel. By buying a share in the company, the employee becomes personally involved in the company's performance on the stock market. The employee is also expressing his or her confidence in the Group's prospects.

The 2,500 employee shareholders in the Carbone Lorraine Group, i.e. 30 % of the total workforce, hold 4% of the share capital. In those countries where the Group's shares are available for purchase, 44% of employees have bought shares. Interestingly, the percentage is the same in France (1100 employee shareholders) as it is outside France (1400 employee shareholders).

In line with its policy of setting up means of communication specific to each category of shareholder, the Carbone Lorraine Group is developing a communication policy which is tailored to the specific requirements of its employee shareholders: toll-free number for employees, newsletter to shareholders, free introduction course to the Stock Exchange.

Reminder :

Carbone Lorraine is an industrial group which specializes in Electrical Components (brushes for electric motors, magnets and fuses) and in Advanced Materials and Technologies. The Group generates 85 % of its sales outside France and occupies key leading positions in the world in its main markets.

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| ▪ Electrical Applications | | World n°1 in brushes for electric motors |
| ▪ Permanent Magnets | | World n°3 in magnets for automobiles |
| ▪ Electrical Protection | | World n°2 in industrial fuses |
| ▪ Advanced Materials & Technology | | World n°1 in thermal anti-corrosion equipment |

The Group is quoted on the *Premier Marché* of the Paris stock exchange, and is listed in the SBF 120 index.

For further information :

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